

## Turning the Spotlight

A programme for changing hearts and minds to tackle the root causes of hate crime

This programme is jointly delivered by;

**AWAZ Cumbria**

[www.awazcumbria.org](http://www.awazcumbria.org)

**Carlisle MENCAP**

[www.carlislemenacap.co.uk](http://www.carlislemenacap.co.uk)

**Cumbria Reducing  
Offending Partnership Trust  
(CROPT)**

[www.cropt.org.uk](http://www.cropt.org.uk)

**Cumbria Youth Alliance**

[www.cya.org.uk](http://www.cya.org.uk)

**OutREACH Cumbria**

[www.outreachcumbria.co.uk](http://www.outreachcumbria.co.uk)

&

**The Heathlands Project**

[www.lbtuk.org](http://www.lbtuk.org)

The 'Turning the Spotlight on Hate Crime Programme' is funded by:



## Outcomes and Benefits for Participants

This programme will help the participants to have a better understanding of different types of communities across Cumbria; their diverse cultures, inequalities and strengths, with an introduction to tackling hate crime and reducing reoffending.

Victim empathy: knowing the impact of hate crime on victims, witnesses and their families.

Knowledge of the consequences of a hate crime conviction for a perpetrator.

### Personal Development Plans

Individually tailored according to the training and development needs assessment of the participant.

### Certificate

Each successful participant will receive a level 1 unit certificate with a unit credit value of 2, accredited by the National Open College Network (NOCN).

For further information, contact:

**AWAZ Cumbria**

Tel: 01228-511115

**E-mail: [h8crime@awaz.info](mailto:h8crime@awaz.info)**

P.O Box 282, Carlisle, CA2 5BB

**[www.awazcumbria.org/TSP](http://www.awazcumbria.org/TSP)**

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## Turning the Spotlight



As part of the 'Turning the Spotlight on hate crime' initiative by the [Cumbria Office of the Police and Crime Commissioner](#), this is a holistic programme to help and support individuals who have been perpetrators of hate crime/incidents or are at risk of offending, to move away from prejudice-based offending behaviours.

The programme tackles prejudice, reduces hate crime and hate incidents, and fosters good relations by helping individuals to reflect on actions and attitudes that harm people from diverse communities.

## Referral to the Programme

We will receive referrals from any organisation/group or individual supporting people who perpetrate or are at risk of engaging in hate related behaviour. The referral forms are available at: <http://bit.ly/207euwV> and can be submitted via secure e-mail at: [hate.crime@awazcumbria.cjism.net](mailto:hate.crime@awazcumbria.cjism.net) or by registered post only to AWAZ Cumbria: P.O Box 282, Carlisle, CA2 6WZ.

Individual self-referrals are also welcome. Please call [01228-511115](tel:01228-511115)

### Each participant will :

- Be assigned a mentor
- Have the chance to undertake accredited training
- Gain valuable experience on placement with partner organisations
- Be supported to work towards their own goals
- If they wish, after successful completion, become an ambassador for the programme

## What's in it for the Participant?

Individually tailored programmes that support participants, to:

- Understand hostility, prejudice & hate crime and the harm these behaviours and actions cause to individuals and communities
- Respect diversity & value the dignity of people
- Develop their skills & self esteem
- Work with others in an open and supportive environment
- Develop victim empathy and respect for human rights